120 PARK AVENUE, NEW YORK, N.Y. 10017-5592 | TELEPHONE (212) 880-5000

February 9, 1995

Ms. Sara Fornaciari Big Return, Inc. 7020 Heatherhill Road Bethesda, MD 20817

Dear Sara:

As you probably know by now, we are pleased to announce the appointment of Mary Jo Gennaro as the new manager of Virginia Slims Legends, Virginia Slims Southern Women's Shows, and Merit Bowling programs, effective February 1, 1995.

Mary Jo has been with Philip Morris for more than ten years working in a variety of areas. Most recently Mary Jo was program administrator on the Marlboro Music and the Marlboro Country Dance programs. Therefore, she brings a wealth of entertainment, event execution and management knowledge to our group.

Please join with me in welcoming Mary Jo to the team, and we look forward to continuing to work with you to make our events even more successful in the future.

Sincerely yours.

Edna Moore

Group Manager, Event Marketing

cc:

Ina Broeman

Mary Jo Gennaro